



Fresh Produce Harvester and Packer

Job Description



Hours: Between 7.5 & 22.5 hours per week (depending on your availability/the season)

Days: Must be able to work Monday (including bank holidays) and/or Wednesday.

Term: Permanent

Salary: £26,227.5 per annum (for full time/37.5 hour a week post) pro rata, plus 5% pension contribution

[Actual salary examples: £5,245.5 for 7.5 hours a week, £10,491 for 15 hours a week, £15,736.5 for 22.5 hours a week]

Location: Kindling Farm, Netherley Road, Tarbock Green, Merseyside, L35 1QG

Preferred start date: May 2026 (as soon as possible)

Application process: please send your CV and a covering letter to farm@kindling.org.uk, putting 'VBP job application' in the subject heading. We will get back to you as soon as possible. Please note, this is a rolling application process.

Responsible to:	Veg Box People Team
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Introduction:

We at Veg Box People are seeking new members of staff to join our small friendly team, at our new premises at Kindling Farm, Merseyside.

Veg Box People is part of the Kindling family of organisations, working to create a fairer and more sustainable food system for the North West. We work closely with local farmers and growers, to bring the most local, healthy, organic, and delicious fruit and veg to households across Greater Manchester - and now to the Liverpool City Regions too!

We deliver to a range of collection points where people pick up their weekly veg bags. We are currently packing around 200 veg bags per week, which we aim to increase to 1,000 over the next few years.

We are at an exciting stage as we have recently moved our veg packing premises to be based at Kindling Farm, in Knowsley. This means that the veg is as fresh as can be, that we are in a great position to start supplying this amazing produce to our Liverpool communities, and crucially that we are looking for people to join our veg packing operations here at the farm.

We are looking for someone who feels passionately about good local sustainable produce, who enjoys physical work at a fast pace, and at the same time has a good eye for detail and quality.

The main day to day work will be packing the veg bags with beautiful fresh produce, so you will need to be physically fit and capable of safely lifting heavy loads. There is, however, much more to our work than this!

The work requires high levels of organisation and efficiency to help us make our pack as efficient and smooth running as possible, and good levels of communication with a range of people. This could range from nipping out to the fields with the grower to discuss the size of the veg before harvest, to ensuring our customers feel as happy and passionate about our veg as we are!

We are also ideally looking for someone who can provide occasional holiday cover for our delivery driver. This would require experience of (and confidence in) driving a long wheel base van in city areas and to be aged 25 plus (for insurance purposes) - this is a desirable addition and is not essential to apply for this role.

So, if you are organised, hardworking, looking for a practical, physical role and would like to join a great little team trying to make healthy, sustainable food more accessible, then we would love to hear from you.

Main duties

Below is a non-exclusive list of the main duties, working as part of the team to facilitate the smooth running of the veg box scheme, including:

Helping to deliver our weekly service

- Liaising with the Farm team on orders/harvest times.
- Packing veg bags (including weighing out produce into portions).
- Working independently to carry out the packing process, and keeping track of progress with the team.
- Organising and labelling orders for delivery.
- Packing the van for the deliveries - this involves heavy lifting (crates of veg bags, full of produce).
- Organising the space before the veg pack to make the pack as smooth and efficient as possible.
- Tidying and cleaning the space at the end of the pack.
- Working with the team to adapt processes to improve efficiency and to provide a great service.
- Problem solving any quantity issues, liaising with the rest of the team and potentially suppliers.
- In the growing season potentially helping with harvests from the field/polytunnels.
- Take photos and provide information to help us promote our produce and inform customers via social media and newsletters.

How to apply: Please send your CV and a covering letter to: farm@kindling.org.uk with the subject 'VBP Packer Job', and we will get back to you asap - this is a rolling application process.