



Kindling Farm Seasonal Grower

Job Description

Hours: 2 - 3 days (ideally Monday, Wednesday and Friday).
You must be flexible to possible seasonal changes to start/end times where needed.

Length of Contract: July to end October/start November

Salary: hourly rate £12.50 (plus 5% pension)

Location: Kindling Farm, Tarbock Green, Merseyside.

Preferred Start Date: Immediate/As soon as possible

Application process: please send your CV and a covering letter to farm@kindling.org.uk and we will get back to you asap - this is a rolling application process.

Responsible to:	Kindling Farm Team.
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Role:

An exciting new role joining our small Kindling Farm team, in our first growing season at the farm. The role will start in the busiest part of the season and will be heavily weighted towards harvesting, crop management (weeding, irrigation etc.) and some packing and driving work.

Background:

Kindling Farm was set up to create a fairer and more sustainable food and farming system for all. Last year we purchased a 31 hectare (78 acre) farm in Knowsley, to establish an organic fruit and veg based agroforestry system and show that climate and wildlife focused farming is an economically viable farming option.

Following 18 months preparation (sowing a fertility-building ley, implementing biodiversity measures; starting our agroforestry system; securing planning permission for basic infrastructure; crop planning etc.), we are now excited to be in our first season of production.

We are starting production gradually (while we build up our markets, team and infrastructure). This first growing season will involve cultivation, production and - crucially at this time in the season - harvesting, of fieldscale veg (squash, brassicas, celery, radish, beetroot & beans etc.) and 720m² of polytunnel crops (tomatoes, spring onions, radish).

We are looking for someone with practical experience of commercial veg production to work with the Kindling Farm team at this busy and exciting time.

Find out more about us at: kindling.org.uk or our Facebook page: <https://www.facebook.com/KindlingFarm>

Detailed Job Description:

With the support of and in coordination with the Kindling Farm team the Main Duties will be:

A. Crop Production & Harvesting:

- Crop care including weeding, pest management & irrigation
- Harvesting, packing, storing
- Deliveries.

Tasks such as weeding, harvesting will be by hand both in the tunnels and at a field scale though it may also involve working with the Farm Manager e.g on the brush weeder and other equipment (driven by other members of the farm team).

B. Additional Farm Maintenance:

You may also be asked to support the Farm Team to carry out other tasks including:

- Help maintain farming infrastructure including irrigation, polytunnels, gateways, tracks, etc.
- Help maintain farm vehicles, tractors, implements and other machinery/equipment.
- Work with the Farm Team to implement the farm's agroforestry plan (including fruit tree care and planting new trees).
- Implementing our annual farm maintenance programme (e.g. hedge and field margin maintenance).
- Complying with the Soil Association Organic standards (both in production methods and in maintaining records (you will receive guidance/instruction from the farm team).

C. Health and Safety:

- Liaise with the Farm Team to maintain the security of the site and the safety of all those who use it.

D. General responsibilities of this post:

- Report to Kindling Farm Team.
- Reflect Kindling's vision and principles, strategy and policies at all times.
- Be aware of and comply with all relevant policies and procedures.
- Fulfil such other duties and assignments as may be required from time to time.

Please submit your CV and a covering letter to farm@kindling.org.uk as soon as possible