

The Kindling Trust
Market Garden Grower
Job Description



Hours: 5 days (37.5 hrs) a week in season (from 31st March to 31st October)

Off season hours to be discussed (November to March).

If you feel you are perfect for this job but are only available part time, please still apply.

Salary: £24,375 per annum (gross) for a 37.5 hour working week, pro rata for part time/seasonal hours, plus 5% pension contribution (this rate is based on our new flat pay structure in the team)

Days: **April to October:** 5 days a week including one Saturday a month
November to March: to be discussed

Length of Contract: 12 months (with a possibility to extend depending on growth of the organisation)

Location: Kindling Market Garden, Stockport

Application deadline: Monday 24th of February 2025

Interview dates: Tuesday 4th March 2025

Preferred Start Date: 31st of March 2025 (or earlier if possible)

Responsible to: The Kindling's Directors & Kindling Market Garden team.

Role

We are seeking an experienced, committed and organised grower to join our small Market Garden team at our 2.5 acre urban agriculture site in Stockport.

You will be joining a fantastic, knowledgeable and passionate team with a great range of skills and experience. Working together under the guidance of our lead grower, the team share the tasks and responsibilities involved crop production and running and developing Market Garden site of this scale.

Year on year, we have increased the amount of produce we grow, developing our sales and relationships with our Greater Manchester markets through our amazing fresh organic produce.

Recently we took ownership of two additional polytunnels and over the coming year are looking forward to improving our plant raising and veg packing spaces, as well as trialling some new crops with some of our long term supportive buyers.

We are therefore looking for a grower, who can help us meet the potential of our amazing site, and crucially work well with our great little team and our amazing volunteers and buyers.

Main Duties

- Growing a range of organic vegetables, fruit and herbs in the polytunnels & on the field on approximately 2.5 acres of land.
- All aspects of crop production – bed preparation, sowing, weeding & harvesting, packing & storage and delivery of produce.
- Working with volunteers (in partnership with the Programme Co-ordinator).

- Input into site maintenance priorities (in partnership with the team).
- Working with our buyers on deliveries, logistics etc.
- Potential future input into future crop planning (in partnership with the lead grower) to meet ambitious sales targets.
- Input into risk assessments and health & safety reviews (with the team)
- Monitoring, record keeping etc.
- Complying with Soil Association certification, reporting and inspection.
- Conform to Environmental Health & Trading Standards requirements

Please submit your CV and a covering letter to marketgarden@kindling.org.uk by Monday 24th February 2025, 5pm

Person Specification:	Essential:	Desirable:
Experience of organic growing (all aspects of production and harvesting) all year round on a commercial scale.	☀	
Good level of horticultural knowledge & able to answer questions from volunteers.	☀	
Physically fit and able to carry out demanding tasks.	☀	
Hard working and reliable.	☀	
Good communication and interpersonal skills.	☀	
Able to work well independently and as part of team	☀	
Must be happy with regular lone working	☀	
Experience of working with volunteers.		☀
Ability to motivate, encourage and get the best out of individuals.	☀	
Problem solving skills.	☀	
Ability to prioritise tasks, good planning and organisational skills.	☀	
Able to learn on the job, and respond to possibilities and potential opportunities.	☀	
Willingness & flexibility to undertake relevant training required.	☀	
Driving license.	☀	
Machinery experience.		☀
Basic mechanical repairs skills.		☀