



## Seasonal Grower Position

### Job Description

**Hours:** 37.5 hours per week  
Must be able to work the occasional weekend when needed.

**Length of Contract:** April 2024 - October 2024

**Salary:** £22,308 per annum (gross) for a 37.5 hour working week, paid pro rata for part time/seasonal posts, plus 5% employer pension contribution.

**Relocation support:** If you would need to move for this job we can offer a room in South Manchester to stay in, while you find somewhere more permanent to live.

**Probationary Period:** 1 month.

**Locations:** Kindling Market Garden, Woodbank Park, Stockport.

**Closing Date:** Thursday 7th March

**Interview Date:** Thursday 14th or Friday 15 March

**Please apply with CV and covering letter to Aoife Neville - [marketgarden@kindling.org.uk](mailto:marketgarden@kindling.org.uk)**

**Preferred Start Date:** **01/04/2024** (Although we are flexible as we appreciate you may have a notice period)

<b>Responsible to:</b>	Lead Grower
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### Role:

An exciting new role joining our small team of growers, as we develop and expand our production at our market garden site. The role will be through the busiest part of the season and heavily weighted towards growing, with some packing and driving work. It is ideal for a candidate with some experience who wants to hone their growing skills.

### Background:

The Kindling Trust works to create a fairer, more sustainable society, starting with the food system. Over the last 15 years, Kindling has established a series of projects & enterprises to engage people in sustainable food and farming. This includes our thriving Woodbank Community Food Hub; Kindling Market Garden and training programme; Veg Box People; and Kindling Farm.

We are looking for the right candidate to expand our growing team at our two acre market garden site in Stockport. On this site we are stock free and only rotovate when absolutely necessary on our compacted clay soil.

Our land is an ex council nursery that has been transformed over the last seven years into a bustling food hub. As well as the commercial element, the site is also home to many other Kindling Trust projects and events. These include a community garden and market stall, food events, and training/volunteering. We are also fortunate enough to have Stockport BeeKeepers on site and we really benefit from having their bees as part of our team!

Year on year we have been ramping up production. We can't keep this level of growth up with our small team and this is why we are looking for a passionate person to join us as we reach the potential for the site. Initially this is a position for one season but we would be delighted to guarantee the right person a return contract for 2025

This is an exciting opportunity to join us in a transformative period of growth. We are looking for the right person with the experience, skills, tenacity and vision to work with us to make this happen.

**Main Duties.**

Working alongside the Kindling Market Garden (KMG) team to action all elements of our crop plan.

**General responsibilities**

1. Sowing and Propagation
2. Managing bed preparation, transplanting and maintenance.
3. Participating in strict record keeping
4. Picking and packing
5. Deliveries
6. Fulfilling such other duties and assignments as may be required from time to time.

**Person Specification:**

**Competence, Skills and Knowledge:**

At least one year working/volunteering for a commercial growing operation. The size or produce grown isn't important. We are looking for someone who has experience, and an understanding of the challenges and opportunities of growing commercially is.

Proactive, hard working and reliable

Creative problem solver

Good planning, prioritising and organisational skills.

Experience of using and maintaining a walk behind tractor would be very advantageous.

UK driving licence

Fully computer literate

**Personal:**

Enthusiasm and dedication to ecological justice and social change issues.

A love of food and a passion to grow it to exacting standards.

Physically fit and able to work in all weather conditions.

Drive and enthusiasm to meet set objectives. A high degree of personal motivation and initiative, the ability to work under pressure, whilst working cooperatively in a team environment.

Willingness and flexibility to undertake any relevant training required.